



CAPABILITY STATEMENT

PROUD OF WHAT WE DO

BRIDA Pty Ltd is an award-winning Grounds Maintenance, Cleaning Services, Landscaping, Process Infrastructure Maintenance Services and Plant and Operator Hire contractor. Located in City of Karratha, Western Australia, with a focus on reliability and long-term career delivery, the business currently employs over **140** staff, all of whom are local, and proudly over **60%** are Aboriginal people. Brida is wholly owned by Ngarliyarndu Bindirri Aboriginal Corporation, and is successfully governed by local Aboriginal people. The benefits of Brida Pty Ltd flow back to the community of Roebourne. Brida operates throughout the coastal Pilbara, with teams deployed from four local depots, including Dampier, Karratha, Wickham and Roebourne.

CORE COMPETENCIES

BRIDA delivers the following services:

Grounds Maintenance:

- Maintenance of public parks, gardens and sporting ovals;
- Maintenance of lawns, gardens, landscaping/planting and mulching;
- Reticulation maintenance and management of water supply systems;
- Weed control, plant fertilization, plant pest and disease control;
- Pruning, brush cutting, plant removal and raking of plant beds/lawns, managing driveways, pathways, access roads and car parks; and
- Nursery and plant propagation.

Cleaning Services:

- Cleaning for industrial, commercial, mining and oil and gas;
- Industrial cleaning services to wet, common, recreational, commercial, medical, storage, workshop, plant and external areas;
- Cleaning inspections;
- Vacate and bond cleans;
- Deep cleans; and
- Corrective cleaning.

Infrastructure Maintenance:

- Supply of infrastructure maintenance operators and trade assistants for shutdowns works (including washdowns – day & night shifts)

Plant Hire & Operators:

- Hire of water carts, service truck, bobcat, tipper trucks, with or without operators;
- Supply of operators for water cart, service truck, bobcat, trucks

VISION

Local careers that deliver independence and pride for local people

MISSION

Proud of what we do

VALUES

Brilliant
Respectful
Integrity
Disciplined
Aboriginal Owned

BRIDA FACTS

- ✓ 100% Aboriginal Owned
- ✓ 100% Aboriginal Board
- ✓ 65% Aboriginal Staff
- ✓ 100% Local Employees (NO FIFO)
- ✓ 100+ Employees
- ✓ 20yrs Tier 1 Qualified with Rio Tinto
- ✓ 95% KPI monthly average (RTIO Contract)
- ✓ 5yrs Ground Contractor with Sodexo (Woodside)
- ✓ 4 Local Depots



ABORIGINAL ENGAGEMENT STRATEGY – ‘Our Company, our Country, our People’

BRIDA was started back in 1970 by the local Aboriginal Elders, for the local people and incorporated in 2000. Forty-eight years on, BRIDA’s focus has not changed, and BRIDA still takes pride in prioritising employment of local Aboriginal people. BRIDA’s Aboriginal Engagement Strategy starts within the Ngarliyarndu Bindirri Aboriginal Corporation’s **Ways2Work** program (which includes the Roebourne-based **Yirramagardu Crew** and **Red Dirt Driving Academy**). The Ways2Work team provide a different approach to the lacklustre engagement of Roebourne’s Aboriginal people in the local employment market. This is achieved by assisting individuals over the long-term with life skills preparation, home governance, health and well-being, self-governance, goal setting, lifestyle choices, discipline, solid work ethics and with knowledge about workplace structures and responsibilities.

Brida has a strong focus on supporting our staff in their personal development. This is achieved through company-wide Personal Pathway Plans and our Home Governance program, which has delivered an industry-high employee retention rate. At BRIDA we believe our people will carry our legacy into the future and our employees are the leaders of today – and tomorrow.



HEALTH & SAFETY

**Mates
Look After
Mates**



BRIDA brought Aboriginal people onto the mining sites in the Pilbara – and on the journey we learned and then excelled in the disciplines of Health and Safety. To date, BRIDA has accumulated an industry high hours without a lost time injury of over **600,000 hours**.

BRIDA is committed to providing a safe and healthy work environment, and ensuring that our high safety standards are maintained. Occupational health and safety is an integral part of everyday operations, through daily pre-start meetings, daily breathalyser tests random drug tests, weekly safety audits, risk and hazard identification programs, and BRIDA’s continuous improvement commitment.

All BRIDA team members uphold our safety motto of ‘**Mates Look After Mates**’, with the vision of ‘*Go home safely to your family every day*’.

PERFORMANCE

- Brida’s key industry maintenance customers include:
 - **Rio Tinto Iron Ore**
 - **Woodside**
 - **Sodexo**
- Dampier Port Ground Maintenance (RTIO)
- Dampier Port Cleaning Services (RTIO)
- Cape Lambert Port Ground Maintenance (RTIO)
- Cape Lambert Port Cleaning Services (RTIO)
- Cape Lambert Port wash downs and watercarts projects (RTIO)
- Cape Lambert Port General Service Works (KBSS Brida Alliance)
- Woodside Karratha Gas Plant Ground Maintenance (Sodexo)
- Woodside Karratha Gas Plant Cleaning Services (Sodexo)
- Woodside Town Asset Ground Maintenance (Sodexo)
- Woodside Heliport Ground Maintenance (Sodexo)
- Rio Tinto Property Vacate and Bond Cleans (Sodexo)
- Department of Education Ground Maintenance (DoE)
- BBI Group, KDCCI & KBSS Engineering Office Cleans
- City of Karratha Litter Picking
- Dampier Pilbara Camp School Ground Maintenance (Fairbridge)
- Other clients include: *Latitude 20, GSC, Austral, Hicks Civil & Mining, Murujuga Corporation, Department of Housing*



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An initiative of



Ngarliyarndu Bindirri
Aboriginal Corporation